It is always useful to set the tone of the discussion before you dive in. This helps to establish boundaries and individual expectations. Below are two ideas to consider before your first club discussion:

**Stepping Up and Stepping Back**
Some people enter into a discussion more easily than others. In order to ensure multiple perspectives being shared, encourage and support club members to “step up” if they have not entered into the discussion, and remind members who readily contribute to “step back” to make space for others to be heard. Additionally, some club members may appreciate a few minutes to reflect (sometimes in writing) before responding to discussion questions.

**Power Dynamics and Sharing**
It may be important for your club to reflect on, or openly address the various dynamics that can impact club communication. Every group is different, but age, gender, language, sexual orientation, socio-economics and more can potentially become barriers to creating an inclusive experience. Discussion moderators can remind members of any group agreements before beginning discussions, or the group can decide to do without a moderator, with members inviting each other to share (with the right to pass), until every member has been invited to contribute to the discussion. In short, each club meeting is an opportunity to build community!